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## **CERTIFICATE**

THIS IS TO CERTIFY THAT

*Mr./Mrs./Ms. Niyonsaba Aimable*

*contributed with the publication entitled*

**TEACHER PERSONNEL MANAGEMENT AND LEARNING EFFECTIVENESS IN RWANDAN PRIMARY  
SCHOOLS: A CASE OF BURERA DISTRICT [RWANDA]**

*in Voice of Research, Volume 10 Issue 4*

*published on 24th March, 2022.*

**Dr. Avdhesh Jha**

Chief-Editor



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