



**VOICE OF
RESEARCH**

An International Refereed Journal For Change and Development
ISSN – 2277-7733

CERTIFICATE

THIS IS TO CERTIFY THAT

Mr./Mrs./Ms. Darshana S. Rohit

contributed with the publication entitled

**HUMAN RESOURCE DEVELOPMENT: POLICIES AND PRACTICES IN PRIVATE SECTOR BANKS IN
GUJARAT**

in Voice of Research, Volume 6, Issue 1

published on 24th June, 2017

Dr. Avdhesh Jha

Chief-Editor